



SELF-CERTIFICATION OF COMPLIANCE FOR CONDITIONAL STEVEDORE LICENSE

In compliance with Section 3.2(b) of the Rules and Regulations of the Waterfront Commission of New York Harbor, the undersigned officers of _____ (the "Company") hereby certify that the Company:

1. Maintains books and records containing a true and accurate account of the receipts and records arising out of the Company's activities within the Port of New York district; _____
Initial *Initial*
2. Selects and hires employees in a fair and non-discriminatory manner in accordance with the requirements of applicable state and federal equal employment opportunity laws; _____
Initial *Initial*
3. Pays such employees in accordance with applicable state and/or federal minimum wage requirements and/or applicable collective bargaining agreement(s); _____
Initial *Initial*
4. Has not been issued any citation for willful violation(s) of federal or state laws or regulations relating to the health, safety or welfare of its employees at such other waterfront terminal within the preceding five (5) years; _____
Initial *Initial*
5. Has not hired any individual who is not required to fulfill the duties for which he or she is to be compensated (i.e., no-show or low-show employment); _____
Initial *Initial*
6. Does not have, as an officer, director, member, manager, partner, principal stockholder, or person with direct operational managerial authority, any individual who has been convicted of a felony within the preceding five (5) years; _____
Initial *Initial*
7. Has not, to the best of our knowledge, hired any person who has been convicted of a racketeering activity within the preceding five (5) years, or any person who has been identified by a federal, state or local law enforcement agency as a member or an associate of organized crime group, a terrorist group, or a career offender cartel (as defined by §5-h(6) and §5-i(6) of the Act); _____
Initial *Initial*
8. Has not, to best of our knowledge, hired any person whose application for registration or licensure has been denied, or whose registration or license has been revoked or suspended, by the Waterfront Commission of New York Harbor. _____
Initial *Initial*

Signed: _____

Signed: _____

Name: _____

Name: _____

Title: _____

Title: _____

Date: _____

Date: _____